**Loyola Academy:** Professional

**Program:** New Teacher Mentoring

**Thread:** Professional

**Subgroup:** Group

**Focus:** Teachers during their first year at Loyola Academy

**Rationale:** Program to increase connectedness of New teacher to school, and to increase effectiveness of new teachers in their classrooms

**Leadership:** Currently under direction of Assistant Principal for Academics. In future, under direction of Mentor Coordinator and Assistant Principal for Technology and Instruction.

**Implementation:** New teachers are required to attend New Teacher meetings after school approximately monthly. Mentors are nominated by Department Chairs and are department specific. Mentors also run the New Teacher Meetings.

**Processes and Resources:** n/a

**Finances:** n/a

**Rewards**: n/a

**Time:** During the school year. Monthly after school for new teacher meetings and weekly meetings one on one with Mentor. Mentor also observes new teacher and provides feedback. New teacher must also observe other teachers and reflect 60 minutes a month

**Location:** Loyola Academy

**Accountability:** Participants hand in documents to Mentor Coordinator to show participation. Attendance is taken at New Teacher meetings.